

Proposal to Amend Bylaws

Proposal #	Title	Article	Section	Proposed by
FY20-01	IDEA Committee Addition Amendment	V	1-8	MiALA IDEA Task Force

<u>Current Language:</u>	<u>Proposed Changes:</u>	<u>If Adopted:</u>
<p>ARTICLE V – COMMITTEES</p> <p>Section 1: The President, in consultation with the Board, may create committees as needed. There shall be two standing executive committees – Executive Committee and Nominations/Elections Committee – where the chair is a member of the Board. Members of the Board shall serve as liaisons to the Conference Planning, Membership, and Communications Committees. The Board may establish other executive or nonexecutive committees as needed. Nonexecutive committees may include individuals who are not directors, officers, or members of the Association. A nonexecutive committee formed by the Board must be formed by resolution of the Board which states the purposes of the committee, the terms an qualifications of committee members, and the ways in which members of the committees are selected and removed. All executive and nonexecutive committee members serve at the pleasure of the Board. Non-Members shall not be permitted to serve on any committee.</p> <p>Section 2: Executive Committee. The five officers serve as the members of the Executive Committee. Except for the power to amend the Articles of Incorporation, Bylaws, and selection of the association’s fiscal agent, the Executive Committee shall have the authority to transact the regular business of the association between meetings of the Board, subject to the direction and control of the Board.</p>	<p>ARTICLE V – COMMITTEES</p> <p>Section 1: The President, in consultation with the Board, may create committees as needed. There shall be two standing executive committees – Executive Committee and Nominations/Elections Committee – where the chair is a member of the Board. Members of the Board shall serve as liaisons to the Conference Planning, Membership, <u>Inclusion, Diversity, Equity, and Accessibility (IDEA)</u>, and Communications Committees. The Board may establish other executive or nonexecutive committees as needed. Nonexecutive committees may include individuals who are not directors, officers, or members of the Association. A nonexecutive committee formed by the Board must be formed by resolution of the Board which states the purposes of the committee, the terms an qualifications of committee members, and the ways in which members of the committees are selected and removed. All executive and nonexecutive committee members serve at the pleasure of the Board. Non-Members shall not be permitted to serve on any committee.</p> <p>Section 2: <No Change></p> <p>Section 3: <No Change></p> <p>Section 4: <No Change></p> <p>Section 5: <No Change></p> <p>Section 6: <No Change></p>	<ol style="list-style-type: none"> 1. The Inclusion, Diversity, Equity, and Accessibility (IDEA) task force will become an official MiALA committee.

Proposal to Amend Bylaws

Section 3: Conference Planning Committee. The Conference Planning Committee will oversee the planning for MiALA's annual conference. The Vice President/President-elect will serve as the board member on the committee.

Section 4: Nominations/Elections Committee. The Nomination Committee will recruit nominees for Association officers, board seats, and Interest Group Coordination Council members-at-large. The Nominations/Elections Committee shall be chaired by the Past President and will have at least five other members so that there are two representatives from each of the three types of academic libraries.

Section 5: Membership Committee. The Membership Committee will oversee assessment of value added services for members, advise the board on membership fees, answer membership questions and follow up with non-renewing members, etc.

Section 6: Communications Committee. The Communication Committee will oversee member communications, including updating the web site. Members are responsible for using the member listservs for appropriate purposes such as communication of MiALA programs, sharing committee, and Interest Group information, discussions, or questions. Committee is responsible for staying abreast of new communication methods and assessing whether the new technologies would benefit the organization.

Section 7: Meetings of Committees. A majority of the members of a committee constitutes a quorum for the transaction of business. The vote of the majority of members present at a meeting at which

Section 7: **Inclusion, Diversity, Equity, and Accessibility (IDEA) Committee. The IDEA Committee will undertake ongoing efforts to improve inclusion, diversity, equity, and accessibility within the association and at its events.**

Section ~~7~~8: Meetings of Committees. A majority of the members of a committee constitutes a quorum for the transaction of business. The vote of the majority of members present at a meeting at which a quorum is present constitutes the action of the committee.

Proposal to Amend Bylaws

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Comments and Recommendations:	
<p>In 2019-2020 the MiALA IDEA Task Force has taken significant steps in helping MiALA consider issues of inclusion, diversity, equity, and accessibility at its annual conference through the creation of a best practices document and a code of conduct. However, the need to address IDEA concerns at the annual conference and throughout MiALA is not satisfied by the actions of a single-year task force. "Task force" suggests a short-lived group solving a problem in a timely fashion, but matters of inclusion, diversity, equity, and accessibility are complex and challenging, requiring sustained efforts of evaluation and continual improvement.</p> <p>This amendment to the bylaws would make the Inclusion, Diversity, Equity, and Accessibility (IDEA) an official MiALA committee.</p>	
Other areas of impact in MiALA if known: {budget, HQ, procedures, etc.}	<ul style="list-style-type: none"> • Changes to website and procedure manual • Changes to line items in budget.
Board of Directors Recommendation:	<ul style="list-style-type: none"> • The Board of Directors recommends an approval of this bylaw amendment.